



M / S. SIAM TRADE INTERNATIONAL

Govt. Approved Recruiting Licence No. RL-1165

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BANGLADESH





জাতীয় সংগীত

আমার সোনার বাংলা,
আমি তোমায় ভালোবাসি।

চিরদিন তোমার আকাশ, তোমার বাতাস
আমার প্রাণে বাজায় বাঁশি ॥
ও মা, ফাগুনে তোর আমের বনে হ্রাণে পাগল করে,
মরি হায়, হায় রে-
ও মা, অঘ্রাণে তোর ভরা ক্ষেতে
আমি কী দেখেছি মধুর হাসি ॥

কী শোভা, কী ছায়া গো, কী স্নেহ, কী মায়া গোড়
কী আঁচল বিছায়ছে বটের মূলে, নদীর কূলে কূলে।
মা, তোর মুখের বাণী
আমার কানে লাগে সুধার মতো,
মরি হায়, হায় রেড়
মা, তোর বদনখানি মলিন হলে
ও মা, আমি নয়নজলে ভাসি ॥

National Anthem

My Bengal of Gold,
I love you.

Forever your skies,
Your air set my heart in tune
As if it were a flute.

In spring, O mother mine,
The fragrance from your mango groves
Makes me wild with joy,
Ah, what a thrill!
In autumn, O mother mine,
In the full blossomed paddy fields
I have seen spread all over sweet smiles.

Ah, what beauty, what shades,
What an affection, and what tenderness!
What a quilt have you spread
At the feet of banyan trees
And along the banks of rivers!

Oh mother mine, words from your lips
Are like nectar to my ears.
Ah, what a thrill!

If sadness, O mother mine,
Casts a gloom on your face,
My eyes are filled with tears!
Golden Bengal,
I love you.



**MONUMENT FOR THE
COMMEMORATE TO THE
MARTYRS OF THE WAR OF
INDEPENDENCE**

Who fought for the freedom of a reose.
Gave their golden youth to establish a dreaming smile &
sacrificed their life to lead the nation
to a new birth- BANGLADESH the Peoples Republic



M/S. SIAM TRADE INTERNATIONAL

With The
Compliments of



**M/S. SIAM TRADE
INTERNATIONAL**

10/2/1, Toyenbee Circular Road (3rd Floor), Motijheel C/A, Dhaka-1000, Bangladesh

☎ 88-02-57165298, ✉ siamtradeint@gmail.com



Md. Rafiqul Islam Khan (Rafiq)
Proprietor

I feel indeed a great pleasure to introduce you with our organization dealing in manpower recruitment and export.

This corporate profile will assist our esteemed principals to know about the details of our company, our capability and availability of manpower in Bangladesh. We have covered in this booklet subjects like the availability of manpower of different categories in Bangladesh, recruitment policy, formalities regarding despite of workers to the host countries, terms & conditions of recruitment and employment agreement. We are sure, this will be helpful guide to our principals to mobilize manpower from Bangladesh for their projects/factories/organizations.

The management of the company is always careful about selection of right type of worker according to the demands of the employers and is always ready to extend all sorts of co-operation and assistance to the employers/principals in respect of interview, selection and transportation of overseas workers.

I would like to assure all to assure all concerned that our company will try its best to uphold its reputation by the honest performance and excellent behavioral service to all.

Sincerely Yours

Md. Rafiqul Islam Khan (Rafiq)

Proprietor

MESSAGE OF PROPRIETOR

BANGLADESH LOCATION MAP



ABOUT BANGLADESH

People in many parts of the [western] world still think that Bangladesh is in India and whenever I hear that, I get frustrated and saddened. Bangladesh is considered to be a third world country and the etymology of the term 'third world' is quite interesting. It was coined by a French economist and demographer named Alfred Sauvy, who considered these developing countries in South Asia, Latin America and Africa to be like the Third Estate in France.

Bangladesh is one of the poorest and densely populated countries in the world. It is located in South Asia and is bordered by India from three sides, Burma from the southeast corner and the Bay of Bengal from the south. As we studied in our world politics class, political realism which "emphasizes the role of the nation-state and makes a broad assumption that all nation-states are motivated by national interests, or, at best, national interests disguised as moral concerns" comes into play. In 1952, the Language Movement took place, and the purpose was to make Bengali one of the official languages in East Pakistan. They succeeded and in 2000, UNESCO declared 21 February International Mother Language Day to recognize the objective of the Language Movement and promote the ethno-linguistic rights of all citizens. Next, the idea of political realism is highlighted in the 1971 Liberation War in which was fought to gain independence and establish Bangladesh as a sovereign nation.

TOURISM OF BANGLADESH

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The area of Dhaka has been inhabited since the first millennium. The city rose to prominence in the 17th century as a provincial capital and commercial center of the Mughal Empire in South Asia. Dhaka was the capital of Mughal Bengal for 75 years. As the center of the muslin trade in Bengal, it was one of the most prosperous cities in the Indian subcontinent. The medieval city was named in honor of the Mughal Emperor Jahangir and hosted the seat of the Mughal Subahdar (governor), Naib Nazims and Dewans (prime ministers). Medieval Dhaka's glory peaked in the

17th and 18th centuries, when it was home to merchants from across Eurasia.

The Mughals decorated the city with well-laid out gardens, tombs, mosques, palaces and forts. It was declared as the legislative capital of Pakistan in 1962. In 1971, it became the capital of an independent Bangladesh. Article 5 of the Constitution of Bangladesh declares Dhaka as the capital of the republic.



Officially known as Chattogram is a major coastal city and financial centre in southeastern Bangladesh. The city has a population of more than 2.5 million while the metropolitan area had a population of 4,009,423 in 2011 making it the second-largest city in the country. It is the capital of an eponymous District and Division. The city is located on the banks of the Karnaphuli River between the Chittagong Hill Tracts and the Bay of Bengal.

Chittagong plays a vital role in the Bangladeshi economy.

The Port of Chittagong is the principal maritime gateway to the country. The port is the busiest international seaport on the Bay of Bengal and the third busiest in South Asia.[5] The Chittagong Stock Exchange is one of the country's two stock markets. Several Chittagong-based companies are among the largest industrial conglomerates and enterprises in Bangladesh. The port city is the largest base of the Bangladesh Navy and Bangladesh Coast Guard; while the Bangladesh Army and Bangladesh Air Force also maintain bases and contribute to the city's economy. Chittagong is the headquarters of the Eastern Zone of the Bangladesh Railway, having historically been the headquarters of British India's Assam Bengal Railway and East Pakistan's Pakistan Eastern Railway. A controversial ship breaking industry on the outskirts of the city, which supplies local steel but causes pollution, has come under international scrutiny.

COXBAZAR



name was "Palongkee".

Cox's Bazar pronounced [kɔksbadʒa] is a city, fishing port, tourism centre and district headquarters in southeastern Bangladesh. The beach in Cox's Bazar is sandy and has a gentle slope; with an unbroken length of 120 km (75 mi). It is located 150 km (93 mi) south of the divisional headquarter of Chattagram. Cox's Bazar is also known by the name Panowa, which translates literally as "yellow flower". Another old

The modern Cox's Bazar derives its name from Captain Hiram Cox, an officer of the British East India Company. Cox was appointed Superintendent of Palongkee outpost after Warren Hastings became Governor of Bengal. He embarked upon the task of rehabilitation and settlement of the Arakanese refugees in the area. Captain Cox died in 1799 before he could finish his work. To commemorate his role in rehabilitation work, a market was established and named Cox's Bazar after him. Unlike many locations in the Indian Subcontinent where place names dating from the colonial period have been changed, Cox's name is still retained in the city he founded.

RANGAMATI



Rangamati is a district in south-eastern Bangladesh. It is a part of the Chittagong Division and the town of Rangamati serves as the headquarters of the district. Area-wise, Rangamati is the largest district of the country.

The total population is 508,182 according to 2005 census of which indigenous communities constitute 52% and non-indigenous Bengalis constitute 48%. The number of males is 287,060 and the females are 238,043 (Census 2001). The density of population is 83 per square kilometre (Census 2001). The number of household is 103,974 having the household size 4.8 (Census 2001). The total population is divided into Bangalees and indigenous communities (ethnic minorities): Chakma, Marma, Tanchangya, indigenous Assamese people, Keot(Kaibarta), Tripura, Pankua, Lushai, Kiang, Murang, Rakhain, Chak, Bowm, Khumi.

As per 1991 census, the religious break up of the population of the district were: Buddhist 53.83%, Muslim 39.28%, Hindu 5.62% and Christian 1.12%. Religious institutions Pagoda 1230, Mosque 1059, Temple 65, Church 16. Genderwise, male constituted 53.59% and female constituted 46.41% of the population.

SUNDARBAN



The Sundarbans: Shundorbôn is a mangrove area in the delta formed by the confluence of Ganges, Brahmaputra and Meghna Rivers in the Bay of Bengal. It spans from the Hooghly River in India's state of West Bengal to the Baleswar River in Bangladesh. It comprises closed and open mangrove forests, agriculturally used land, mudflats and barren land, and is intersected by multiple tidal streams and channels. Four

protected areas in the Sundarbans are enlisted as UNESCO World Heritage Sites, viz Sundarbans National Park, Sundarbans West, Sundarbans South and Sundarbans East Wildlife Sanctuaries.[5]

The Sundarbans mangrove forest covers an area of about 10,000 km² (3,900 sq mi). Of which, forests in Bangladesh's Khulna Division extend over 6,017 km² (2,323 sq mi) and in West Bengal, they extend over 4,260 km² (1,640 sq mi) across the South 24 Parganas and North 24 Parganas districts.[6] The most abundant tree species are Sundri (*Heritiera fomes*) and Gewa (*Excoecaria agallocha*). The forests provide habitat to 453 faunal wildlife, including 290 bird, 120 fish, 42 mammal, 35 reptile and eight amphibian species.

SYLHET



Sylhet is a metropolitan city in northeastern Bangladesh. It is the administrative seat of Sylhet Division. The city is located on the right bank of the Surma River in northeastern Bengal. It has a subtropical climate and lush highland terrain. The city has a population of more than half a million.[1] Sylhet is one of Bangladesh's most important spiritual and cultural centres. It is one of the most important cities of Bangladesh, after

Dhaka and Chittagong due to its importance to the country's economy.

The name of Sylhet is the anglicized form of the ancient Indo-Aryan term Srihatta. In 1303, the Sultan of Bengal Shamsuddin Firoz Shah conquered Sylhet by defeating the local Hindu Raja. Ibn Battuta visited Sylhet in the 14th century and saw Bengali Muslims transforming the region into an agricultural basket.[6] Sylhet was a mint town of the Bengal Sultanate. In the 16th-century, Sylhet was controlled by the Baro-Bhuyan zamindars and became a district of the Mughal Empire. British rule began in the 18th century under the administration of the East India Company. With its ancient seafaring tradition, Sylhet became a key source of lascars in the British Empire. The Sylhet municipal board was established in 1867. Originally part of the Bengal Presidency and later Eastern Bengal and Assam; the town was part of Colonial Assam between 1874 and 1947, when following a referendum and the partition of British India, it became part of East Bengal. The Sylhet City Corporation was constituted in 2001. The Government of Bangladesh designated Sylhet a metropolitan area in 2009.[9]

PROPRIETOR WITH STAFF LIST



Azizur Rahman
General Manager



Md. Zahir Uddin Chowdhury
CEO Procurement
Embassy & Reservation



Md. Abdul Awal
Manpower Representative



Mahmuda Akter
Office Executive



Md. Al Amin
Office Executive



Md. Zahurul Islam
Executive (Operation)



Nur Mohammad Ripon
Computer Operator



Md. Omar Faruk
Office Assistant



Sohag Khan Azad
Office Assistant

OFFICE *Photo* GALLERY



OFFICE *Photo* GALLERY



OFFICE *Photo* GALLERY



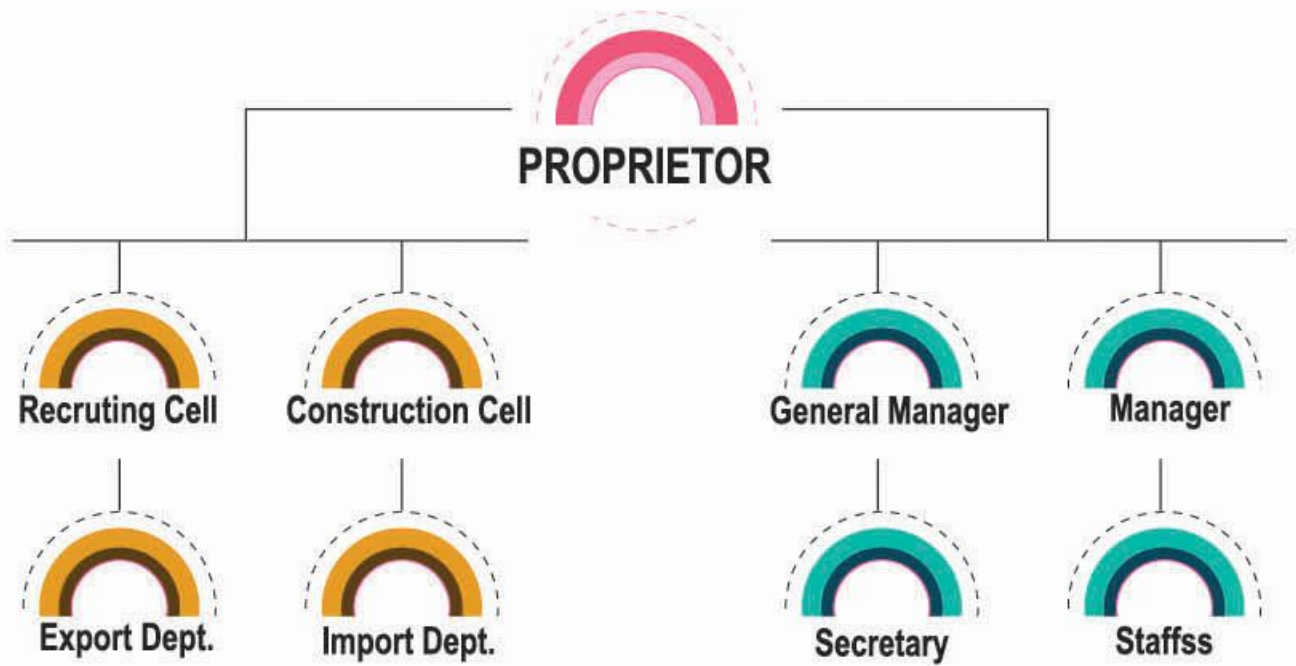
OFFICE *Photo* GALLERY



OFFICE
Photo
GALLERY



Organogram



MISSION

M/S. Siam Trade International endeavor's to bridge the gap among countries, people, business and technology.

Our Mission Statements :

To bring together people and places through services quality and commitment.

To help forge a strong relationship the world over and to deliver outstanding services on a global perspective.

To conduct business with honesty and integrity. The Groups philosophy is that respect and appreciation for those who are associated with companies, comprising the group.

To share the fruits of prosperity, as the M/S. Siam Trade International succeeds, with the employees and the communities it serves.

PHILOSOPHY

M/S, Siam Trade International Corporate Philosophy

The member companies of the group are in the respective filed of business for meeting and satisfying the precise needs of their clients.

The member companies shall, at all time, Endeavour to make every dealing pleasant and fulfilling. Each member company is respectful towards its clients and nurtures a relationship that is mutually rewarding.

The member company of the group maintains the highest level of integrity when dealing with the respective clients.

The M/S. Siam Trade International Always strives to infuse the substance to the corporate slogan: Experience is our Asset, Trust is our Strength and sincerity our Dream.

ACTIVITIES

M/S. Siam Trade International Travel Agency is dedicated to all time reservations and ticketing of all airlines in Bangladesh and outside Bangladesh.

M/S. Siam Trade International Travel Agency. officers best air fares of all foreign, domestic and private airlines.

M/S. Siam Trade International Travel Agency. Arranges holiday packages in bound and outbound.

M/S. Siam Trade International Travel Agency. Organizes Hajj and Umrah packages and assist in arranging visa.

M/S. Siam Trade International Travel Agency. Arranges hotel booking world wide for the passengers.

SCOPE OF WORK

In the event of acceptance M/S. Siam Trade International, as appointed visa collection agent by the High Commission of Malaysia, our responsibilities will as follows :

Collect passport along with completed visa application forms and other required documents.

Ensure application form is correctly filled in.

Scrutinize the documents & information provided by the applicant to verify the authenticity.

Ensure security of the passport as per directives laid down by the High Commission of Malaysia.

Ensure that the collected passports are delivered to High Commission under escort as per timings set by the High Commission.

If required by the High Commission, Communicate an interview/timing to the applicant.

WHY SIAM TRADE INTERNATIONAL FOR RECRUITMENT

It maintains continuous liaison with its principals, through quick Communication.

It handles the placement job most scientifically and systematically.

Percentage of its satisfactory performance is very high.

It gives human touch to the handling of human beings.

It can face all challenges and overcome all difficulties.

It has the Data Bank for exportable personnel.

It ensures quality of recruited work force.

It never fails in performing its duties.

Its business is ever expanding. Its goodwill is ever increasing.

It offers quickest and cleanest service.

It considers good performance as investment.

It is managed most professionally and skillfully.

It is trustworthy and its past performance is praiseworthy.

It is one of the largest manpower exporting house of the country.

It pooled most qualified and dynamic personnel to work for it.

It maintains liaison offices in major cities of Bangladesh and Middle-East.

It has Close Lesson with International Training & Testing Center.



WHY BANGLADESHI PEOPLE ARE EFFICIENT

Bangladesh is a densely populated country with a population of 140 million of which about 40 million are civilian labour force. A well developed education and training system make them active skilled and qualified to meet demands of domestic and foreign markets. At present there are :

Institution	Number	Faculties
University	11 (Eleven)+	Arts, Science, COmmerce, Fine Arts. LLB, BED, MED, BBA, MBA
Engineering	5 (Five)+	Civil, Machnical, Electrical & Electronics Architecture, Marine, Soil, Chemical Water Resource etc.
Agriculture University	2 (Two)	In Different Faculties
Post Graduate Medical Institute	10 (Ten)	In Different Faculties
Medical College	16 (Sixteen)+	In Different Faculties
Dental College	13 (Three)	In Different Faculties
Engineering College	4 (Four)+	Civil, Mechanical, Electronics & Electrical, Chemical
Art College	2 (Two)	Fine Arts, Commercial Arts, Graphic Arts Oriental Arts, Sculpture, Ceramic etc.
Agriculture College	3 (Three)	In Different Faculties
College of lather	2 (Two)	Tejgaon Leather Institute Dhaka Leather Institute
Technology	1 (One)	In Different Faculties
Polytechnic Institute	18 (Eighteen)	Civil, Electrical, Mechanical, Architecture, Drafting, Survey etc.
Vocational Training Center	54 (Fifty Four)	Plumbing, Welding, Masonry, Carpentry Automobile, Leather Technology, Radio & Television, Mechanism, Piple Fitting, Electric Tech. Foundry, Survey, Graphic Arts Draftsmanship Ceramic, Textile etc.

WHY OVERSEAS COMPANIES CHOOSE BANGLADESHI WORKERS

Maximum Overseas Companies Interested to import manpower from Bangladesh for the following reassume.

1. Bangladeshi Workers are very active.
2. They are able to do any hard work.
3. They are Sincere, Obedient, Peaceful, Hospitable Honest & Faithful.
4. They always try heart & soul to improve the company.
5. They don't take part in any activity subversive of the State or of discipline.



SOME OF OUR VALUED CLIENTS

K.S.A KINDOM OF SAUDI ARABIA

- Alan Est. For Contracting Cleaning Operation
- Geser EL. Gazirah for Contracting Maintenance & Operation
- Boudal Incorporate Co.
- Trading Remetal Equipments Restaurant Cooking Khaed Salah Ali Alomotyu, Riyadh.
- Al-Shareq Office, Bring Labours Al mal Al Shauaa Est. for Contracts Maintenance & Clearing Operating
- Saudi Carbonate Co. Ltd. with Limited Liability
- Bin Dlaim contracting Est. Maintenance & Operation Electrical & Mechanical Est.
- DI-Dhahry Group-Catering Branch (Zahabco)

U.A.E UNITED ARAB EMIRATES

- Aman Azmi Painting and Plastering Works
- Al-Bait Al Gaghrabi Decor-cont. Est.
- Mapco (LLC) Dubai Braj
- A.B. Builing Constricting Co. L.L.O
- United Foods Co. L.L.O
- United Foods Co. (P.S.C)
- United Foods Co. (P.S.C)
- Matar Mohammed Saeed Humaid

QATAR

- Advance Technical & Oil Field Supplies Co. (ATOSCO)
- Al Marnoon Oil Field & Industrial Supplies Co.
- Oil Field Supply Centre

KUWAIT

- Al-Ahalia Cleaning Co.
- Golden Shaine Co. Ltd.
- Gass Company Ltd.

BAHRAIN

- Tower marketing & Contracting WLL (T.M.C)
- Al Daleem Construction
- Al Tawfeek Maintenance Services Co. WLL

LIBIYA

- Boustead Infrastructures Pite Ltd.
- Dardanelles Company Ltd.
- Gray International Ltd., Tripoli.....Etc.

PAPUA NEW GUINEA

- Advance Technical & Oil Field Supplies Co. (ATOSCO)
- Al Marnoon Oil Field & Industrial Supplies Co.
- Oil Field Supply Center

TRADE LICENCE

ঢাকা দক্ষিণ সিটি কর্পোরেশন
রাজস্ব বিভাগ (অঞ্চল/বাড়ার.....)

লাইসেন্স ইস্যুর বিবরণ

ওয়ার্ড নম্বর	ইস্যুর ক্রমিক নম্বর	ইস্যুর তারিখ
৯	৯৭৫০	৬/৪/১৮

ট্রেড লাইসেন্স
(TRADE LICENCE)

No. 047253
অর্থবছর ২০১৮-২০১৯

ছানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪(১) এর অধীনে সরকার প্রণীত আদর্শ কর তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, বৃষ্টি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আদায়কৃত কর আদায়ের লক্ষ্যে মিলিয়ে বর্ধিত ব্যক্তি/প্রতিষ্ঠানের অনুমূলে আর ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। মালিকের নাম : মো: রফিকুল ইসলাম খান
২। পিতা/স্বামীর নাম : মো: আব্দুল ইসলাম খান
৩। মাতার নাম : মোসাম্মত আমিনুন্নাহা খাতুন
৪। মালিকের ঠিকানা :

বর্তমান বসবাসের ঠিকানা
হোল্ডিং নং : ১২০১২, বেনজীর রাসমান
রোড নং : সাহেবুল্লাহ পুর
থানা :
ঢাকা (পোস্ট কোড)

স্থায়ী/রেজিস্টার্ড ঠিকানা
হোল্ডিং নং/গ্রাম : পূর্বমুন্সি
রোড নং/পোস্ট অফিস : ৩
থানা : সুলতানপুর
জেলা : কুষ্টিয়া

৫। ব্যবসা প্রতিষ্ঠানের নাম : মোসাম্মত মিয়মত ট্রেড ইন্টারন্যাশনাল
৬। পরিশোধিত মূলধন (সিআর কোম্পানীর ক্ষেত্রে) : টাকা
৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা : ১০২/১১, টয়েনবী সাহুল্লাহ রোড রোড মতিঝিল ঢাকা
৮। জাতীয় পরিচয়পত্র/জন্ম নিবন্ধন সনদ/পাসপোর্ট নম্বর : ১৯৮৮৬৬৬৬৬৬৬৬
সেবাইল নম্বর : ১৩৬৬৬৬-১৩৬৬৬৬
ই-মেইল (যদি থাকে) :
৯। ব্যবসার ধরন : বিক্রি-গেজমেন্ট
১০। আদর্শ কর তফসিল, ২০১৬ এর ১০ (৪) অনুচ্ছেদের ক্রমিক নং :
১১। ট্রেড লাইসেন্স প্রদান/নিবারণ ফি (বার্ষিক) : টাকা (অংকে) : ৫০০/- (কথায়) : পাঁচ হাজার
১২। সাইনবোর্ড কর (বার্ষিক) : টাকা (অংকে) : ৫০/- (কথায়) : (অন্যভাবে)
১৩। ইস্যুকৃত চালান : কই নম্বর : ১০৭৮৮৯

লাইসেন্সধারীর নিকট হতে সকল বকেয়া পাওনা চালান নম্বর :
(লাইসেন্সটি : ২) নম্বর ডি.পি.আর. বইয়ের : ১০৭


এর মাধ্যমে আদায় করা হয়েছে।
পৃষ্ঠায় লিপিবদ্ধ করা হয়েছে।
কর কর্মকর্তা
অঞ্চল/বাড়ার
(নাম ও পদবীসহ সীল)

লাইসেন্স ও বিজ্ঞাপন বিভাগের
(নাম ও পদবীসহ সীল)

স্বাক্ষরিত
স্বাক্ষরিত
অঞ্চল-২
লাইসেন্স ও বিজ্ঞাপন বিভাগের
অঞ্চল-২
ঢাকা দক্ষিণ সিটি কর্পোরেশন

স্বাক্ষরিত
স্বাক্ষরিত
অঞ্চল-২
লাইসেন্স ও বিজ্ঞাপন বিভাগের
অঞ্চল-২
ঢাকা দক্ষিণ সিটি কর্পোরেশন

TRADE LICENCE

<p>১৬০১ ১ ১৫০১</p> <p>Licence Number : RL- 1165</p> <p>Name of the Agency : <u>M/S. SIAM TRADE INTERNATIONAL</u></p> <p>Business Address : <u>10/2/1, TOYENDEE CIRCULAR ROAD (3RD Floor) MOTIJHEEL/CA, DHAKA.</u></p> <p>Name of the Proprietor / <u>MD. RAFIQUEL</u></p> <p>Managing Partner / <u>ISLAM KHAN</u></p> <p>Managing Director <u>VILL-PARAMTALA, P.O. PARAMTALA, P.S.</u></p> <p>with Permanent Address <u>MURADNAGAR, DIST. COMILLA.</u></p>	<p>১৬০১ ১ ১৫০১</p> <p>RI- 1165</p> <p><i>Rafiquelema</i> Specimen Signature</p>  <p>This licence is issued under Section 10 of the Emigration Ordinance, 1982 to carry on the business of a recruiting agency. The licence is not transferable nor it shall be used directly or indirectly by any person other than the person in whose favour it is issued.</p> <p>The Government reserves the right to cancel or to suspend the licence at any time without assigning any reason.</p> <p><i>Rafiquelema</i> Director General Bureau of Manpower, Employment and Training Government of the People's Republic of Bangladesh.</p> <p>Dated, Dhaka The 10th day of July 2012</p>
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<p>১৬০১ ১ ১৫০১</p> <p>RI- 1165 RENEWAL</p> <p>31 DEC 2017</p> <p>Licence Renewed up to <u>31.12.2017</u></p> <p><i>Tazul Islam</i> 20/10/15 Md. Tazul Islam Deputy Secretary Director (Employment) Bureau of Manpower, Employment & Training, Govt. of the People's Republic of Bangladesh</p>	<p>১৬০১ ১ ১৫০১</p> <p>RI- 1165 RENEWAL</p> <p>Licence Renewed up to <u>31.12.2018</u></p> <p><i>Mohammed Ataur Rahman</i> 02.04.2018 Mohammed Ataur Rahman Joint Secretary Director (Employment) Bureau of Manpower, Employment & Training, Govt. of the People's Republic of Bangladesh</p> <p>Licence Renewed up to <u>31.12.2020</u></p> <p><i>D M Atiqur Rahman</i> 23.01.2019 D M Atiqur Rahman Deputy Secretary Director (Employment) Bureau of Manpower, Employment & Training</p>
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TRADE LICENCE



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
জাতীয় রাজস্ব বোর্ড, ঢাকা
আয়কর অনুবিভাগ

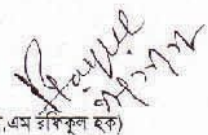
আয়কর প্রত্যয়ন পত্র

করদাতার বিবরণ :-

(ক) করদাতার নাম	:	মোঃ রফিকুল ইসলাম খান
(খ) পিতা/স্বামীর নাম	:	আলহাজ্ব মোঃ তাজুল ইসলাম খান
(গ) স্থায়ী ঠিকানা	:	গ্রামঃ পরমতলা, ডাকঘরঃ পরমতলা ৩৫৪১, থানাঃ মুরাদনগর, জেলাঃ কুষ্টিয়া।
(ঘ) বর্তমান ঠিকানা	:	১৩/২/১, টয়েনবি সার্কুলার রোড(৪র্থতলা), মতিঝিল বা/এ, ঢাকা- ১৩৩৩।
(ঙ) পর্ষদ/ব্যক্তি/কোম্পানী	:	ব্যক্তি।
(চ) করদাতার সনাক্ত করণ নম্বর (TIN)	:	৬৭০৫৮২৯০৫৯৫২/সঃ ৮২
(ছ) ব্যবসা সনাক্ত করণ সংখ্যা (BIN)	:	প্রযোজ্য নহে।


এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, মোঃ রফিকুল ইসলাম খান, সালিকঃ ১। হেয়ার্স তার স্কে ট্রায়স এন্ড ট্রাডেলস সার্ভিসেস ২। হেয়ার্স সিয়াম ট্রেড ইন্টারন্যাশনাল, কর সার্কেল-৮২, কর অঞ্চল-৪, ঢাকা এর একজন নিবন্ধিত করদাতা। করদাতার ২০১৮-২০১৯ করবর্ষের আয়কর মামলা সার্ভিসনীন হুনির্ধারণী পদ্ধতিতে (৮২বিবি ধারা) নিষ্পত্তি করা হইয়াছে এবং অত্র সনের প্রদেয় আয়কর পরিশোধ করিয়াছেন।





(এ.বি.এম রফিকুল হক)
সহকারী কর কমিশনার
কর সার্কেল-৮২, কর অঞ্চল-৪, ঢাকা।
ফোনঃ ৯৫৮৮৭৪১।

MEMBERSHIP CERTIFICATE

SI.No.: 1719 Date: 19.07.2012

 **BANGLADESH ASSOCIATION OF INTERNATIONAL
RECRUITING AGENCIES [BAIRA]**


 **MEMBERSHIP CERTIFICATE**


Name of the Agency *M/s. Siam Trade International*

Name of the Proprietor / Partner / Managing Partner / *Mr. Md. Rafiqul Islam Khan*
Director / Managing Director / Chairman

Address *10/2/1, Fugenbee Circular Road (3rd Floor)*

R.L.No. *1100*


Secretary General


President

OUR
RELATED
SERVICE



OMRAH &
HAJJ PACKAGE



AIR TICKET &
RESERVATION



VISA ASISTANCE



RIVER CRUSING



PICNIC ARRANGEMENT




GUIDE SERVICE



HOLIDAY PACKAGE
(IN BOUND & OUT BOUND)

TRAVEL AGENCY REGISTRATION CERTIFICATE

 <p>Government of the People's Republic of Bangladesh Ministry of Civil Aviation and Tourism</p>	
Travel Agency Registration Certificate	
Registration Certificate No : 11075296	Registration Certificate issue date : 19-02-2015 Registration Certificate expiry date : 19-12-2016
Date : 03-02-2016	
As per Provision of Section-5, Sub-Section-(2)(A) of Bangladesh Travel Agency (Registration and Control) Act, 2013 (Act LXI of 2013) and Rule-4, Sub-Rule-(2) of Bangladesh Travel Agency (Registration and Regulation) Rules, 2014 M/S <u>R.K. Tours & Travels Services</u> Proprietor <u>Md. Rasiqueul Islam Khan</u> located at <u>101/2/1 Doyenbee Circubar Road</u> <u>Motighed C/A Dhaka</u> has been registered as Travel Agency for a period of 03 (Three) years from <u>01.01.2014</u> to <u>31.12.2016</u>	
১৯/০২/১৫ Registration Authority Muzaffar Ahmed (Deputy Secretary) Office of the Registrar Ministry of Civil Aviation & Tourism	

FORMALITIES TO BE OBSERVED BY FOREIGN EMPLOYERS

In accordance with the Rules laid down by Ministry of Expatriates, Welfare & Overseas Employment Govt. of People's Republic of Bangladesh, the following documents are required from Foreign Employers to enable us to process the matter of selection of Bangladesh national:

- COPY OF ORIGINAL VISA ADVICE.
- A "DEMAND LETTER" in English or both in English & Arabic (Shown in Annexure "A")
- A "POER OF ATTORNEY" in English Appointing us as their Representative in Bangladesh.
- A "CONSULAR LETTER" (in Arabic/English) is to be addressed to the Consular of Employer's country posted in Bangladesh requesting them to assist the Recruiting Agent so that we may proceed with the matter to (-3 ran fly and despatch the worker's within short period. (Shown in Annexure-C)
- Agreement between Employers & Employee (Shown in ANNEXURE-'D')
- Agreement between Employers & Recruiting Agent SIAM TRADE INTERNATIONAL
RL-1165, 10/2/1, Toyenbee Circular Road, Motijheel, Dhaka, Bangladesh.

DEMAND LETTER

DILLALQUMER
.GENERAL CONT. CO



شركة ظل القمر
للمقاولات العامة

No: 14
Date 18/2/2015

العدد:
التاريخ:

DEMAND LETTER

To,
M/S Siam Trade International, RL No- 1165,
10/02/01, Toyneee Circular Road (3rd Floor),
Motijheel, C/A, Dhaka-1000, Bangladesh.

Dear Sir,

As per our Power of Attorney, dated 18/02/2015 we authorized M/S Siam Trade International, RL No-1165, do hereby place order and authorize you to select and recruit the following category of Manpower from Bangladesh for the service with our company for which terms & Conditions are given below:

S.L No	CATEGORIE	QUANTITY	SALARY PER MONTH
01	Mason	09	400USD
02	Painter	05	400USD
03	Pipe Fitter	10	400USD
04	Electrician	15	400USD
05	Electrical formar	05	400USD
06	Communication	05	400USD
07	General Worker	30	300USD

Terms and Conditions:

A)	Accommodation	Free
B)	Air Passage	Workers responsibility
C)	Transportation	Free to and from work site
D)	Medical treatment	Free
E)	Probationary Period	30 Days
F)	Period of contact	2 years
G)	Yearly leave	15 days
H)	overtime	As Iraqi Labor Law
I)	Working hours	8 hours Per day, 48hours a week, (weekly holiday preferably Friday)
J)	Food	Free food from company

N.B: In case of death or injury:
Dead Body or evacuating will be send to Bangladesh on Employa expense.
Your faithfully




Name: Ali Hadi Fathel
Designation: General Manager

DEMAND LETTER

شركة قصر القنطرة
للنجارة العامة المحدودة

بسم الله الرحمن الرحيم

المعد: ١٩٩
التاريخ: ١٩/٨/٢٠٠٥

السيد / وزارة الشباب - القاهرة

الموضوع / عرض استخدام عمال خارجيه (بنغلاديش)

يسر شركة قصر القنطرة ان يقدم عرضة احصاء بتعيين عمال التنظيف والبناء وبكلف مناسبة وفق الشروط الاتية:

١. تتحمل شركتنا كلفة التفتحات لايصال العامل البغالي من بلده الاصيلي الى الجهة المستفيدة داخل بغداد او المحافظات وتشمل النقل الجوي .
٢. يتعهد المستفيد بتزويدها بكتاب الى مديرية الاقامة العامة من قبله (المستفيد) لغرض اجراء استنصال الموافقات الرسمية والفيورا
٣. يتحمل المستفيد مسؤولية السكن والطعام للعامل .
٤. مدة العقد للعمل الواحد سنتان قابلة للتجديد باتفاق الطرف الاول والطرف الثاني .
٥. كلفة العامل الواحد محابا واصل الى الجهة المستفيدة شاملة اجور النقل من بنغلاديش الى العراق .
٦. تكون فترة العمل اليومي (١٠) ساعات .
٧. يكون الراتب الشهري (٢٥٠٠) نسم عند نهاية كل شهر الى العامل (غير شاملة السكن والطعام) .
٨. بالامكان جلب (٥٠٠) عامل بالعقد الاول وعلى شكل دفعات من شهر وحسب توفر الطيران .

كاسر الشروق
المدير المفوض
للنجارة العامة المحدودة

KASER ALSHOROK CO. FOR TRADING GENERAL

KASER ALSHOROK COMPANY
FOR TRADING GENERAL

العراق - بغداد - الحارثية حادفة ٠٧٧٠٥٨٠٠٧١٢ - ٠٧٨١٩٤٤٨٧٨
E-MAIL:MHAMED_SH72@YAHOO.COM

DEMAND LETTER

Kingdom of Saudi Arabia
Gami la Mohammed Hussain Doshi Car Maintenance
S / T : 1132101557

بسم الله الرحمن الرحيم
المملكة العربية السعودية
ورشة / جبهة محمد حسين دوشي لصيانة السيارات
من / ت : ١١٣٢١٠١٥٥٧

DEMAND LETTER	مطلب طلب
M / S Siam Listed International Recruitment Agency LIC - 1165 DHAKA - BANGLADESH Please arrange to recruit the following Personnel on the term & conditions given below against the book Visa Number : 1301332727 Date of Issue 01/03/1438	السادة / م / س سيام تريند انترنشنال وكالة استقدام رخصة رقم ١١٦٥٥ - من / ت - بنجلاديش ندرجوا لكم مبراسل المستلمين حسب الشروط والمواعيد الآتية: وبموجب تأشيرات رقم: ١٣٠١٣٣٢٧٢٧٧ لتاريخ: ١٤٣٨/٠٣/٠١

CATEGORY	Qty	SALARY	الراتب	العدد	المهنة
Factor	30	300+200 SA	١٠٠٠ - ٢٠٠٠ ريال	٤٠	عامل
Factor	80	800+200 SA	٨٠٠ - ٢٠٠٠ ريال	٨٠	عامل

TOTAL (RIG) ONLY

المجموعه (١٠٠) فقط

Terms & Conditions
Medical Accommodation : free
Transport to :
Air passage (both way) : free
Vacation per year : 21 Days
Working Hours per day : 8 Hours &
6 Days a week

الشروط والمواعيد:
العلاج ، السكن : مجانيا
المواصلات : مجانيا
تذاكر السفر (ذهاب واياب) : مجانيا
الاجازة السنوية : ٢١ يوما
ساعات العمل في اليوم : ٨ ساعات

Period of Contract : 2 years

وسمى ايام في الاسبوع
مدة العقد : ٢ سنة

All other terms & conditions as per Saudi labor laws :

وجمعيه الشروط الاخرى طبق القوانين
المملكة العربية السعودية
وتكم جزيل الشكر ،

thank you :

General Manager
Gami la Mohammed Hussain Doshi Car Maintenance

المندوب العام
ورشة / جبهة محمد حسين دوشي لصيانة السيارات




POWER OF ATTORNEY

<p>بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ</p> <p>Kingdom of Saudi Arbi Gamilla Mohammed Hussain Doshi, Car Maintenance S / T : 1132101557</p> <p>POWER OF ATTORNEY Know allman by these pr Gamilla Mohammed Hussain Doshi Car Maintenance Kingdom of Saudi Arabia do here by appoint M / s Siam listed International Recruitment Agency</p> <p>Architectural construction DILAKA - BANGLADESH LIC : 1165</p> <p>Hereby appoint them to be our lawful attorney and agent to handle all necessary work in s/ds including deposit of registration fees est. with the emigrant Govt. of BANGLADHESH signing all documents for their passport and passage</p> <p>This power of attorney Valid for the recruitment of (010) Bangladeshi workers under our blok of Lessee Visa Number 1301332727 Date : 01/03/1438</p> <p>This soldcompany is also authorized to make Agreement, select them and also sign contract for this Purpose on our behalf according to the demand latter.</p> <p>thank you</p> <p>GENEAL MANGER Gam illa Mohammed Hussain Doshi Car Maintenance</p>	<p>المملكة العربية السعودية وريثة / جميلة محمد حسين دوشي لصيانة السيارات م / ت : 1132101557</p> <p>خطاب تفويض يكون معلوم للجميع بان وريثة جميلة محمد حسين دوشي لصيانة السيارات المساهم / م / س صيام قرد الترفيشيونز وكالة استقدام</p> <p>15 - بتجلايش ترخيص رقم : 1165</p> <p>لقد فقد بتعليقه وكلاءه شرعين لنا يقومون لرابرة على كامل صبح الامور المتعلقة بالاستخدام ضافة الى دفع رسوم التسجيل وغيرها وتكتملة الاجراءات الرسمية من دولة بنجلاديش. التوقيع على جميع الوثائق المتعلقة التي تخص الاستخدام ان هذا التوكيل صالح للاستخدام (010) عمل فقط من بنجلاديش وبموجب</p> <p>التأشيرة رقم 1301332727 التاريخ رقم 01/03/1438 بما ان المسادة المذكورين اعلاه ليه الحق في التوقيع نيابة هذا على الاتفاق والقبول في هذا المجال فما لهم الحق بكتابة الايدي العاملة بموجب خطاب تفويض الطرف</p> <p>ولتم جزيل الشكر</p> <p>المدير العام / وريثة / جميلة محمد حسين دوشي لصيانة السيارات</p> <p>العرفه التجارية الضمانية بتفويض لتفويض صلاحيات في كافة المجالات من اجل العمل رقم جميله محمد حسين دوشي 1132101557 01/03/1438</p> <p>رقم جميله محمد حسين دوشي لصيانة السيارات م / ت : 1132101557</p> 
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DEMAND LETTER



المالوحي الزراعية
AL MALLOUHI AGRICULTURE



Date: Dec, 15, 2016

DEMAND LETTER

خطاب طلب

M/S . SIAM TRADE INTERNATIONAL
LICENCE NO : RL - 1165

م / س صياح ترد انترنشنال
ترخيص رقم : آر إل 1165

Please arrange to recruit the following
personnel on the terms and conditions given
below against the block.

نرجو التكرم بإرسال المستمدين حسب الشروط و
المواصفات الآتية و بموجب التأشيرة المرفق إليكم بملئها

Visa No. 1301315805
Date of issue: 29/01/1438
Sponsor ID: 1011913017

التأشيرة رقم: 1301315805
التاريخ: 1438 /01/29 هـ
رقم هوية صاحب العمل: 1011913017

Category	Qty	Salary	الراتب	العدد	المهنة
Agricultural laborer	08	SR 1000+FOOD	SR 1000+FOOD	08	عامل زراعي
Total	08			08	المجموع

Terms & Conditions

Terms & Conditions	Free	مجاناً
Accommodation and Visa	: Free	مجاناً
Medical & Transportations	: Free	مجاناً
Food & Insurance	: Free	مجاناً
Air passage for joining	: Free	مجاناً
Air passage at end of contract	: Free	مجاناً
Visa	: Free	مجاناً
Visa Extension	: Free	مجاناً
Vacation Per Year	: 21 Days	21 يوماً
Working hours per day (6 days / 48 hours per week)	: 8 hours	8 ساعات
Period of contact	: 2years	2 سنة
Service charge : not provided by company		رسوم الخدمة : غير متوفرة بواسطة الشركة
The maximum age limit for the candidate (35 years old)		العمر الأقصى المسموح لعمر المرشح (35 سنة)

The maximum age limit for the candidate (35 years old)

All other terms and conditions as per Saudi Labor
Laws.

و جميع الشروط الأخرى طبقاً لقوانين المملكة العربية السعودية .
ولكم جزيل الشكر ،،،،

Thanking You

General Manager
Mr. Saleh bin Mohammed al-Mallouhi

المدير العام
السيد / صالح بن محمد المالوحي

8429649
P.O.Box 424 Unstzsh 51911, Qassim, Saudi Arabia
Fax 00966663652777 Tel. 00966663632777 - 0096663632777
almallouhi.com.sa



Annexure- 'B'

(ON THE LER
HEAD OF THE EMPLOYER
COMPANY/MUNICIPALITY)

Know all men these presents that we do hereby appoint Siam Trade International License No. RL-1165, 10/2/1, Toyenbee Circular Road, (3rd Floor), Motijheel C/A, Dhaka-1000, Bangladesh to be our true and lawful attorney and agent in Bangladesh in respect of handling all affairs concerning recruitment, entering into contract with the selected employees, completion of emigration formalities and signing all necessary documents required in connection with the recruitment of persons for service with our Company/Municipality and to attend their passport air flight etc.

Siam Trade International may also authorize their associates in the concerned country to do the above formalities on behalf of Siam Trade International.

In witness we have executed this agreement, Dated.....

Signature Seal of the Employer, Company/Municipality.

Attested by:

1. Chamber of Commerce.
2. Ministry of foreign affairs.
3. Bangladesh Embassy.



Annexure- 'C'

CONSULAR
LETTER

To his Excellency
The Chief of Consulate section
The Royal Embassy of Saudi Arabia Dhaka, Bangladesh

Excellency,
We are pleased to inform you that SIAM TRADE INTERNATIONAL RL-1165, 10/2/1, Toyenbee Circular Road (3rd Floor), Motijheel C/A, Dhaka-1000, Bangladesh Holding Recruiting Agency as our true and lawful attorney in respect of handing of all affairs concerning recruitment of manpoer and their registration with They are also authorized to submit Visa No.....Dated.....for persons which have already been sent to you through the Ministry of Foreign Affairs.

Kindly Extend your full assistance to them for which, we thank you in anticipation.

Your faithfully,
(Signature & Seal of the Employer's)
.....
.....

(Note: This is to be attested by the Chamber of Commerce, Ministry of Foreign affairs of the Employer's country)

FACTORY



FACTORY



CONSTRUCTION



CONSTRUCTION



AGRICULTURE



AGRICULTURE



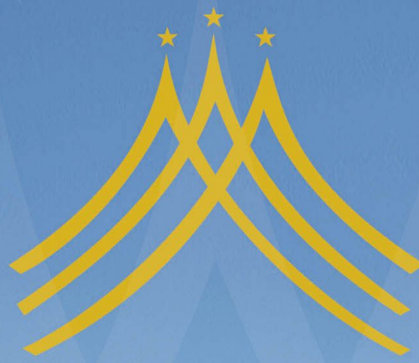
AGRICULTURE





M/S. SIAM TRADE INTERNATIONAL





**M/S. SIAM TRADE
INTERNATIONAL**

